
Minutes
GOVERNANCE COMMITTEE MEETING
May 25, 2023 at 10:00 a.m.
Watershed Education Center (Vitale Park)
Lakeville, NY 14480

Members Attending: B. Ceci, M. McKeown, and Ted Saunders

Others attending: J. Molino (Executive Director), S. Wright (Secretary) and J. Campbell (Attorney)

Review Current Personnel Policies

- **J. Molino reviewed the current personnel policies and discussed implementing the distribution of a Personnel Policy Binder for current employees and any new hires.**

Review and Discussion of updated Personnel Policies

- **Whistleblower Policy**
- **Drug and Alcohol Policy**
- **Policy Against Discrimination and Harassment**
- **Leave for Cancer Screenings and Claim Form**

Each policy was reviewed with the any proposed changes. The Policy Against Discrimination and Harassment had the most changes due to new State requirements. After the discussion, it was agreed to present the updated policies to the Board for approval for the June 21, 2023 meeting.

Next Meeting: Wednesday, June 28, 2023 @ 8 am