



Special Meeting Minutes  
Date: July 20, 2016

**APPROVED**  
*July 27, 2016*

Members Attending: H. Stewart, T. Anderson, D. LeFeber, P. Brooks, S. Beardsley

Excused Absent: D. Kriewall, F. Miller

Others attending: J. Campbell, C. VanHorne

L. Landers and S. Hammer entered.

The Board questioned L. Landers on the relationship between the two companies (Freed Maxick and CGR) and the experience that both companies bring to the table. S. Hammer explained that the references were CGR references and not his personally. S. Hammer provided some personal experience that he had undertaken similar types of projects. A general discussion on how Freed Maxick and CGR would approach working with the Board on Strategic planning and Executive search.

L. Landers and S. Hammer depart.

R. Shepard and N. Mazza enter.

R. Shepard informed the Board that due to the perception of a possible conflict of interest, Bonadio Group would assist the LCWSA in general terms under the existing auditing contract. N. Mazza suggested that it might be best to hire a labor attorney and move forward in that matter. N. Mazza also suggested that the Authority look at possibly using P. Bringewatt to help the Board look at development of a future vision and assist with finding the next Executive Director.

R. Shepard and N. Mazza departed.

The consensus of the Board was to:

1. Hold off on making a decision on selection of a consultant to work with the Board on a strategic plan for 30 -60 days.
2. A subcommittee of P. Brooks, S. Beardsley and J. Campbell should meet with County representatives to discuss the roles and responsibilities of each Board in regards to the activities of the LCWSA and LCWSA autonomy.
  - a. May include discussion of the employee lease agreement and how it may be improved so that each agency understands the roles it plays.
  - b. May require a special procedure be developed for Livingston County Water and Sewer Authority requests for employees.
  - c. May include a discussion on how the County should handle future issues that are mistakenly brought to the County but should be directed to the Authority Board.
  - d. May include discussions of Livingston County Water and Sewer Authority employee obligations to the County Board of Supervisors.
3. J. Campbell will contact a colleague that is a Labor Attorney to discuss issues related to the possibility of transitioning to the Livingston County Water and Sewer Authority having their own employees.

Adjourn